



# Providing a world class soccer program that enriches children's lives.

Thursday, April 3, 2025, at 7:00 p.m.

Board Meeting Minutes

ZOOM Virtual Meeting &

AEF Office -1603 Chestnut Street, Alhambra, CA. 91803

ATTENDANCE ("X" means person was present, 13 for Quorum)							
	Alex To		Jesus Chavez	x	Manny Olea	x	Steve Perry
	Andrew Ramirez		Jesus Parra		Maria Reyes		
x	Christina Bentivegna		Jay Yao	x	Matthew Chavez		
x	Christina Martin	x	Jill Terry	x	Michelle Stavostrand		
x	Christopher Takeshita	x	Jim Jaime		Phillip Chang		Guests: Ty Yang, Peyton Robertson
x	Cindy Au-Yeung	x	Julio Sanchez		Ryan Medrano		
x	Janet Sanchez	x	Kayleigh Palomino	x	Stacy Du Bois		
x	Jessica Mireles	x	Kristy Rowe		Stephanie To		

## AGENDA

TOPIC	DISCUSSION	ACTION / FOLLOW-UP
Call to Order	Christina B. called the meeting to order at 7:10 P.M. Welcome Guests/Introductions	
Minutes (Jill)	Minutes: 3/6/2025 Motion by Christina B. to approve, second by Jim	Minutes from 3/6/25 approved unanimously
Treasurer Report	Treasurer Report (emailed by Maria) Motion to approve the March Treasurer's report Christina B., second by Jill.  CD will be opened soon, it took time to update the account with updated key-decision makers and signers, per previous month's meeting minutes	March Treasurer's Report approved unanimously
Registrar Report (Janet)	Registrar report (emailed by Janet) Spring Season Registrations - total 417 registered players, waitlist was maintained to make sure all team's were completed and successfully began playing Core Season Registration - Upper Division (UD) Waitlist - asked Andrew to include information in the emails about the UD process Andrew to send a message before early bird discount ends Shakeys night - date TBD - will try to hold it before Early Bird Discount ends Motion to approve April Registrar's Report by Christina, second by Jill	April Registrar's Report passed unanimously
CVPA Report (Janet)	CVPA report (emailed by Janet) CVPA Report: needs to be run at the beginning of the month, therefore it came after the agenda deadline Janet described CVPA report to all new board members reminded board members to register as 2025 board members Motion to approve CVPA report by Christina, second by Jim.	The board unanimously approved the April CVPA Report

Everyone Plays – Balanced Teams – Open Registration – Positive Coaching – Good Sportsmanship – Player Development.



## Providing a world class soccer program that enriches children's lives.

<p>Safety Report (Jim)</p>	<p>Safety Report: There were quite a few injuries this month, however all reports were turned in Fields look good Reminders: If Board Members see an injury, remind the coach to fill out a report and the player can't continue until cleared medically Players can't play with a cast or splint and can't remove it and then play. Jim will look into the question that came up about an abdominal guard.</p>	
<p>Permits Report (Alex)</p>	<p>Permits Report: Jill reminded everyone that all permit dates are recorded in the Google calendar. Be aware of the upcoming Barnes Park closures for Cherry Blossom Festival and Easter Egg Event.</p>	
<p>Area 1C Report (Christina)</p>	<p>Area Report:</p> <ul style="list-style-type: none"> <li>● Spring Cup: field permits have been a challenge</li> <li>● Reminder about no jewelry on the field.</li> <li>● Section report:             <ul style="list-style-type: none"> <li>○ EPIC program has the ability to bypass National fee and Region pays it.</li> <li>○ New system for picture uploads to sync with Affinity</li> <li>○ National Games - have been opening up more opportunities.</li> <li>○ Supply center is closing April 15, Sports Pins international will be taking over.</li> <li>○ Regions will be responsible for their own chargebacks.</li> <li>○ All-Stars - we have 1 team that made it to the Western States as a wild card.</li> <li>○ Owen has found his replacement, Jennifer Sorge will be taking over as RC. First time A1C has had 4 female RCs.</li> <li>○ Do not use AYSO email to send any blast emails in support of any casino night fundraiser or any event that will have alcohol.</li> </ul> </li> </ul>	
<p>Regional Referee Administrator Report (Steve)</p>	<p>RRA Report: Spring Cup is going well. Two referee substitutions required by Area 1C to qualify the Spring teams. 16UG (Julio) and 19UG (Jay) Marco's National Referee assessment is scheduled, Manny to schedule his soon Region 214 and other regions are submitting Regional Referee courses CGI Upper Division sign-ups have been going well</p>	

Everyone Plays – Balanced Teams – Open Registration – Positive Coaching – Good Sportsmanship – Player Development.



**Providing a world class soccer program that enriches children’s lives.**

	<p>Three more Region 60 referees need to be assessed for their Intermediate badge.</p> <p>In preparation for the 2025 Core Season, Steve made a motion that aligns with the practices of Regions 88, 214, and 13 to require all 10U &amp; 12U coaches to be Regional Referee certified to coach beginning Fall 2025. Second by Jim</p> <p>“It’s important for coaches to take the referee course, even if they don’t plan to ref, but just to see the perspective from the other side”</p> <p>Discussion - difficult to recruit and retain coaches already, Kristy will offer many more referee</p> <p>Motion passes by a majority vote. Yes 8, No 5, Abstain 0.</p> <p>Ken Aston Camp is scheduled for Fathers’ Day Weekend - Region 60 pays for the first 10 registrants</p> <p>Ken Aston Cup - May 3-4, 2025 - David, Steve, and Jim have entered</p>	<p>The motion to require all 10U and 12U Coaches to become Regional Referee certified to coach beginning Fall 2025 passed by a majority vote.</p>
<p>Referee Instruction Report (Kristy)</p>	<p>2025 Expo Report -</p> <p>On Friday of the Expo, Kristy took the Referee Mentor certification course - will be very helpful to bring these concepts to Region 60</p> <p>On Saturday of the Expo, Kristy took the Goal Keeping Certification offered by First Touch, facilitators of the Americana rooftop field</p> <p>Tools for verifying volunteer compliance needed - Kristy has requested access to Affinity</p> <p>Kristy also participated in the Division Commissioner Certification and Referee Roundtable</p> <p>Kristy will be organizing Regional Referee Courses and soliciting instructors. You do not need to be a certified instructor to teach in the course.</p> <p>She is scheduled 4/13/25 for her Referee Instructor Test.</p>	
<p>Regional Coach Administrator (Matthew)</p>	<p>Matt sent two emails this week:</p> <p>“Coaching ideas” - 6U up to Advanced Coach tips</p> <p>no coach courses available April to May but did give tips</p> <p>Forecast for next three months - looking into getting 1-2 12u or 14u fold-a-goals with wheels, determine space and what to do with them when we don’t have permits</p> <p>The field lines look great since the robot was purchased and it would be nice to have upgraded goals.</p> <p>Recap of in-person coach training - Matt determined that they only want the “juicy stuff,” a few shooting drills, plans to get with Andrew for a 3 v 3 tournament right before the season starts</p>	
<p>Calendar Items</p>	<ul style="list-style-type: none"> <li>● Picture Day - 9/28/25</li> <li>● Evaluation dates - to be completed by 7/20/25</li> <li>● 14U-19U team formations completed by 7/31/25</li> </ul>	



## Providing a world class soccer program that enriches children’s lives.

	<ul style="list-style-type: none"> <li>• 10U-12U team formations completed by 8/3/25</li> <li>• 6U &amp; 8U team formations completed by 8/10/25</li> <li>• Opening Day - 9/6/25</li> </ul>	
Board Committee Updates	<p>Competition Committee - Matt and Jim</p> <ul style="list-style-type: none"> <li>- completed review of the guidelines but only one issue remains unresolved</li> <li>- Matt and Jim asked to proceed as a committee of two members - approved by Christina B.</li> </ul> <p>Extended Programs Committee - Kristy, Jay, Julio</p> <ul style="list-style-type: none"> <li>- still waiting on one response to schedule a meeting to go over all opinions</li> <li>- If Kristy doesn't receive a response from the fourth member, they will move on as a committee of three - approved by Christina B.</li> </ul>	
EXTRA Program (Janet and Michelle)	<p>EXTRA Report:</p> <p>Finalized 9UB, 11UB, and 14UB teams.</p> <p>The 12UB team (Coach Tafoya) had too many declines and not enough highly-rated players to maintain a competitive team. Coach Tafoya and the parents of the players impacted have been notified.</p> <p>The 14UG team (Coach Olea) is still pending - twelve are committed so far, however not enough highly-rated players attended the tryouts There will be a Zoom call for this team - to be scheduled by Janet Manny states that the decision on the policy with the dates in the guidelines is harmful to the Extra program because clubs recruit year-round.</p> <p>Janet stated that guidelines will be followed from the beginning and will schedule a zoom call with Manny</p> <p>Matt asked if the Extra Program Guidelines can be reviewed before the next season and suggests an extension to get teams that are very close to forming going before canceling the effort</p> <p>Christina B. said that this would need to be brought up as a guideline change before next year's process.</p> <p>Extra Player Agreements will go out this weekend. Janet, Extra Coordinator, will make sure the agreement is completed, then release the player from the waitlist for payment and completion of registration.</p> <p>Michelle is working with Zeeni on a final quote for Extra package:</p> <ul style="list-style-type: none"> <li>- warmup and backpack included</li> <li>- mock-up pending</li> </ul>	



## Providing a world class soccer program that enriches children's lives.

	<p>Skills Training: First Touch has been contacted for quotes for skills training. They did not reach out to one training lead for a quote due to negativity in social media that doesn't align with AYSO philosophies.</p>	
Clinics/Camps (Jim)	Players that didn't get on a spring team liked the option of the skills clinics	
Tournament Coordinator (Steve)	<p>AYSO National Games are coming up - Executive Board met yesterday to discuss the divisions attending and the process for selection of team by Region 60 with tryouts</p> <p>May Meeting - Jim and Steve presentation (10 minutes) about a first Region 60 Tournament</p>	
2025 AYSO National Games Lottery	<p>2025 AYSO National Games Lottery - Region 60 has obtained spots for 12UB, 14UB, 16UG, 16UB, 19UB and 19UG. Coach and Player selection underway</p>	
Nomination Committee (Andrew, Julio, Stephanie, Jill)	<p>2025-26 Board Nominations and Election Nomination Committee: 2025-26 Additional Board Nominations and Election</p> <p>Welcome to our new Board Members elected at the March and April meetings.</p> <p>The applicants in the table below have all been vetted for their respective positions and we are nominating them this evening. The list was submitted to Christina and she has approved the nominations for tonight's ballot. Election held by electronic ballot.</p>	All Nominees in the table below were elected on to the board by a majority vote.
Open Discussion	<p>Steve - Board of Directors Code of Conduct. I would like to recommend and put to vote the attached BOD COC policy for Region 60</p> <p>Steve - AYSO Region 60 Recruiting Policy, present the attached policy to be voted on and implemented for Region 60.</p>	Discussion held and Steve suggested holding the motion so all board members can thoroughly review the two proposed policies.
Adjourn	Christina adjourned the meeting at 9:00 P.M.	

### Nomination Committee 4-3-25 Nominations

Regional Referee Admin

Steve Perry

Everyone Plays – Balanced Teams – Open Registration – Positive Coaching – Good Sportsmanship – Player Development.



## Providing a world class soccer program that enriches children's lives.

Coach Mentor (New)	Dalila Muro
Director of Referee Instruction	Kristy Rowe
8U Referee Coordinator	Peyton Robertson
Referee Mentor	Daniel Lopez
DC Coordinator	Julio Sanchez
DC - 16U	Alexander Gilbert
DC - 19U	
Permit Coordinator	Steve Perry
Snack Bar Coordinator	Kristy Rowe
Media Coordinator	Ty Yang
Assistant Awards Coordinator	Jeremy Taylor



## AYSO Region 60 Recruiting Policy

Our region recognizes that some of our volunteers and players participate in club soccer programs in addition to AYSO. It is not a conflict of interest to participate in AYSO and non-

AYSO club programs at the same time. It is, however, a conflict of interest for a volunteer to use their position in our region for the benefit of a non-AYSO program to the detriment of AYSO.

We recognize that players have the option to leave our region for club teams. We also recognize that we share our park with several club teams and wish to maintain positive relationships with those clubs. At the same time, our region does not want to encourage players to leave our program for particular clubs. We also do not want to appear to endorse one club team over another.

For those reasons, it is the policy of our region that any person who is a coach, referee, regional board member, or has any other formal volunteer position within our region is prohibited from recruiting any player, coach, or other volunteer within our region to join a club soccer program with which the recruiter is affiliated. This policy similarly applies to any AYSO area, section, or national staff members present in our region.

For purposes of this policy, affiliation means a person is involved in the ownership or management of a club, coaches or volunteers for that club, consults for or represents that club, receives any compensation from that club for recruiting players, or is acting on behalf of a third- party who is affiliated with that club.

Under no circumstances may any person use AYSO resources (such as SportsConnect or other player or volunteer registration systems) for the purpose of recruiting a player, coach, or other volunteer to join a club soccer program.

Volunteers who violate this policy are subject to discipline at the discretion of the Regional Commissioner, or his or her designees, up to and including temporary suspensions or

prohibitions on further participation in the Region. Coaches who violate this policy will be ineligible for consideration as an All-Star Coach during the season in which the violation occurs or the following season.



## **AYSO Region 60 Board of Directors Code of Conduct**

The AYSO Region 60 Board of Directors Code of Conduct emphasizes good sportsmanship, positive coaching, and ensuring a safe, fair, and fun environment for all participants, while also promoting player development and the AYSO's core philosophies.

Core Principles and Expectations:

- **Good Sportsmanship:**

AYSO emphasizes that good sportsmanship should be taught, encouraged, demonstrated, understood, and met.

- **Positive Coaching:**

Coaches are expected to foster a positive and supportive environment for players.

- **Fair Play:**

The emphasis is on fair play and mutual respect, rather than a win-at-all-costs attitude.

- **Safe and Fun Environment:**

AYSO strives to create a safe, fair, fun, and positive environment for all participants.

- **Respect for Officials:**

Respect for referees and other officials is crucial, and public criticism of their decisions is discouraged.

- **No Abuse or Harassment:**

Verbal, physical, emotional, or sexual abuse or harassment is strictly prohibited. Board members should not publicly disparage coaches, players, referees and fellow board members.

- **Adherence to AYSO Philosophies:**

AYSO's core philosophies, including "Everyone Plays," "Balanced Teams," "Open Registration," "Positive Coaching," "Good Sportsmanship," and "Player Development," should be upheld.

- **Following Rules and Policies:**

Board members should familiarize themselves with and adhere to the rules of the game and the policies of Region 60.

- **No Personal Gain:**

Board members should not use their position to benefit themselves directly or indirectly.

- **Volunteerism:**

The value and importance of volunteer coaches, referees, and officials should be recognized and respected.

- **Promoting Healthy Lifestyles:**

AYSO encourages a healthy lifestyle and discourages the use of tobacco, illegal drugs, and alcohol.

- **Reporting Inappropriate Behavior:**

Incidents of inappropriate behavior, including discrimination, harassment, abuse, or violence, should be reported and addressed according to AYSO's policies.